

**The Nomination Committee's amended proposal to the Annual General Meeting 2020 regarding remuneration**

Remuneration to the Chairperson for work on the Board will remain at SEK 840,000 and remuneration to Members will remain at SEK 335,000.

Remuneration to Members for work on committees will remain as follows:

Chairperson of the Audit Committee: SEK 125,000.

Members on the Audit Committee: SEK 95,000.

Chairperson of the Compensation Committee: SEK 65,000.

Members on the Compensation Committee: SEK 65,000.

Chairperson of the Investment Committee: SEK 100,000.

Members on the Investment Committee: SEK 75,000.

The proposed remuneration for eight paid Members amounts to SEK 3,945,000 (2019: a total of SEK 3,610,000 for seven Members), including remuneration for work on committees.