



AGENDA

1. Election of chair of the meeting.
2. Preparation and approval of electoral roll.
3. Election of two verifiers.
4. Determination of whether the meeting has been duly convened.
5. Approval of the agenda.
6. The presentation of the annual report and the auditor's report as well as the consolidated financial statements and the auditor's report on the consolidated financial statements for 2024 and resolutions concerning adoption of the income statement and balance sheet as well as the consolidated income statement and consolidated balance sheet for 2024, and the auditor's statement on whether the guidelines on remuneration for senior executives that applied since the previous Annual General Meeting, have been followed.
7. Resolution on disposition of the Company's profit.
8. Resolution to discharge the Board Members and the President from liability.
9. Resolution on the number of Board Members.
10. Adoption of fees to the Board of Directors.
11. Adoption of remuneration to the auditing company.
12. Election of the chair of the Board and other Board Members.
13. Election of the auditing company.
14. Adoption of the remuneration report presented by the Board.
15. Motion for resolutions on guidelines for remuneration to senior executives.
16. The meeting is adjourned.