



NOTICE OF ANNUAL GENERAL MEETING OF JM AB (PUBL) ON APRIL 16, 2026

Shareholders in JM AB (publ) (CIN 556045-2103, domiciled in Stockholm) are invited to attend the Annual General Meeting on Thursday, April 16, 2026, at 4:00 PM at Kulturhuset, Sergels torg, Stockholm - entrance Sergels torg 7, floor 3, foyer 3. The doors open at 3:00 PM. Light refreshments will be served before the meeting begins.

RIGHT TO PARTICIPATE IN THE ANNUAL GENERAL MEETING AND NOTIFICATION OF ATTENDANCE

Participation at the AGM premises

A shareholder who would like to attend in person or by proxy at the AGM premises must (i) be entered in the register of shareholders maintained by Euroclear Sweden AB by Wednesday, April 8, 2026, and (ii) no later than Friday, April 10, 2026, announce their intention to attend the General Meeting through notification via the Company's website www.jm.se; by mail to Computershare AB, "JM AB's Annual General Meeting", Box 149, 182 12 Danderyd; via email to proxy@computershare.se; or by phone at +46 (0)771 24 64 00 (weekdays between 9:00 AM and 4:00 PM). When submitting such notification, the shareholder must specify the name, personal ID number or CIN, address, telephone number, and the number of proxies (max two) and, where applicable, information about the proxy.

If a shareholder is represented by proxy, a written and dated power of attorney must be issued for the proxy. A proxy form is available on the Company's website, www.jm.se. If the power of attorney is issued by a legal person, the certificate of registration or a corresponding authorization document must be attached. To facilitate registration at the General Meeting, power of attorney and the certificate of registration and other authorization documents must be provided to the Company at the above address no later than Wednesday, April 15, 2026.

Participation through absentee ballot

A shareholder who would like to participate in the Annual General Meeting through absentee ballot must (i) be entered in the register of shareholders maintained by Euroclear Sweden AB by Wednesday, April 8, 2026, and (ii) no later than Friday, April 10, 2026, announce their intention to intend by having submitted their absentee ballot in accordance with the instructions below such that Computershare AB has received the absentee ballot no later than this date.

A shareholder who would like to attend in person or by proxy at the AGM premises must notify of this in accordance with that specified under *Participation at the AGM premises* above. This means that notification solely through the submission of an absentee ballot is not sufficient for shareholders who would like to be present at the AGM premises.

A special form must be used for the absentee ballot. The absentee ballot form is available on the Company's website, www.jm.se. The completed and signed absentee ballot form may be sent by mail to Computershare AB, "JM AB's Annual General Meeting," Box 149, 182 12 Danderyd, Sweden, or by email to proxy@computershare.se. The completed form must have been received by Computershare AB no later than Friday, April 10, 2026. Shareholders may also submit their absentee ballot electronically with verification through BankID via JM AB's website, www.jm.se. The shareholder may not add special instructions or conditions to the absentee ballot. If this occurs, the absentee ballot in its entirety will be invalid. Additional instructions and conditions are presented on the absentee ballot form.

If a shareholder submits an absentee ballot via proxy, a written and dated power of attorney must be attached to the absentee ballot form. A proxy form is available on the Company's website, www.jm.se. If the shareholder is a legal person, the certificate of registration or a corresponding authorization document must be attached to the form. If a shareholder submits an absentee ballot and thereafter participates in the Annual General Meeting in person or via proxy, the absentee ballot continues to be valid to the extent that the shareholder does not participate in a vote during the meeting or otherwise withdraws the submitted absentee ballot. If the shareholder chooses during the course of the meeting to participate in a vote, the cast vote will replace the previously submitted absentee ballot on the point in question.

NOMINEE-REGISTERED HOLDINGS

In order to be entitled to participate in the General Meeting, a shareholder who has registered their shares in the name of a nominee, in addition to announcing their intention to participate in the General Meeting, must request that their shares be registered in their own name so the shareholder is entered into the register of shareholders by April 8, 2026. This registration may be temporary (so-called voting right registration) and is requested with the nominee in accordance with the nominee's procedures and in advance as determined by the nominee. Voting right registration completed by the nominee no later than April 10, 2026, will be considered in the register of shareholders.

SHARES AND VOTES

At the time this notice was made public, there were in JM AB 64,504,840 ordinary shares and 0 Class C shares. One ordinary share carries one vote, and one Class C share carries one-tenth of a vote. At the time of this notification, the Company holds 0 own ordinary shares.

DOCUMENTS

The annual report, the Board of Directors' remuneration report and other decision documentation will be made available at JM AB's head office, Mathildatorget 9, Solna, Sweden, and on JM AB's website, www.jm.se, no later than three weeks prior to the Annual General Meeting. Furthermore, the Nomination Committee's reasoned statement will be made available at the Company at the address mentioned above and at www.jm.se as of the date of this notification. Copies of the documents will be mailed to shareholders who request this service and provide their mailing address. The documents may also be obtained by contacting Computershare AB by telephone at +46 (0)771 24 64 00 or by email at proxy@computershare.se.

RIGHT TO RECEIVE DISCLOSURES

Shareholders are reminded of their right to receive at the Annual General Meeting disclosures from the Board of Directors and the CEO in accordance with Chapter 7, section 32 of the Swedish Companies Act.

PERSONAL DATA PROCESSING

For information about how your personal data will be processed, see <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.

AGENDA

1. Election of chair of the meeting.
2. Preparation and approval of electoral roll.
3. Election of two verifiers.
4. Determination of whether the meeting has been duly convened.
5. Approval of the agenda.
6. The presentation of the annual report and the auditor's report as well as the consolidated financial statements and the auditor's report on the consolidated financial statements for 2025 and resolutions concerning adoption of the income statement and balance sheet as well as the consolidated income statement and consolidated balance sheet for 2025, and the auditor's statement on whether the guidelines on remuneration for senior executives that applied since the previous Annual General Meeting have been followed.
7. Resolution on disposition of the Company's profit.
8. Resolution to discharge the Board Members and the President from liability.

9. Resolution on the number of Board Members.
10. Adoption of fees to the Board of Directors.
11. Adoption of remuneration to the auditing company.
12. Election of the chair of the Board and other Board Members.
13. Election of the auditing company.
14. Adoption of the remuneration report presented by the Board.
15. The meeting is adjourned.

Nomination Committee:

The Nomination Committee consists of Dick Bergqvist, chair (AMF Tjänstepension and AMF Fonder); Frederik Mohn; Joachim Spetz (Swedbank Robur Fonder); Anders Algotsson (AFA Försäkring); and Fredrik Persson, chair of the Board of JM AB.

Motions for resolution:

Item 1. The Nomination Committee proposes that Fredrik Persson is appointed chair of the Annual General Meeting.

Item 7. The Board of Directors proposes that a dividend of SEK 2 per share be paid to shareholders. The proposed record date for the dividend is Monday, April 20, 2026. If the Annual General Meeting resolves to adopt the motion, the dividend will be sent by Euroclear Sweden AB on Thursday, April 23, 2026.

Items 9–13. The Nomination Committee proposes the following:

Item 9. Seven Members elected by the Annual General Meeting.

Item 10.

Fees to the Board of Directors

It is proposed that remuneration to the chair be raised to SEK 1,060,000 (previously SEK 1,030,000) for work on the Board of Directors until the next Annual General Meeting, and remuneration to Members who are not employed by the Company be raised to SEK 420,000 (previously 407,000).

Committee fees

Fees for work on committees to be raised as follows:

Chair of the Audit Committee: SEK 210,000 (previously 200,000).

Members of the Audit Committee: SEK 120,000 (previously 115,000).

Chair of the Compensation Committee: SEK 70,000 (previously 70,000).

Members of the Compensation Committee: SEK 70,000 (previously 70,000).

Chair of the Investment Committee: SEK 125,000 (previously 120,000).

Members of the Investment Committee: SEK 95,000 (previously 90,000).

The proposed fees for seven paid Members amount to a total of SEK 4,555,000 (2025: a total of SEK 4,412,000 for seven Members), including remuneration for work on committees. In total, this corresponds to an increase in the fees of on average 3.24 percent.

The Nomination Committee also recommends like last year that the Board of Directors adopt a policy that Members elected by the Annual General Meeting are expected over a five-year period to build up holdings of JM shares at market value that correspond to at least one year's remuneration before tax (excluding remuneration for committee work).

Item 11. Fees to the auditors will be paid as per invoices issued by the auditing company and approved by JM AB.

Item 12. Re-election of Fredrik Persson as chair of the Board of Directors (elected 2017) and re-election of Board Members Stefan Björkman (elected 2023), Kerstin Gillsbro (elected 2019), Jenny Larsson (elected 2022), Olav Line (elected 2017), Liia Nõu (elected 2024) and Thomas Thuresson (elected 2016) for the period until the end of the next Annual General Meeting.

Information about all Members proposed for re-election to JM AB's Board of Directors as well as the reasoned statement of the Nomination Committee pertaining to the motion is available on JM AB's website, www.jm.se.

Item 13. The Nomination Committee proposes, in accordance with the Audit Committee's recommendation, the re-election of Öhrlings PricewaterhouseCoopers AB. In accordance with Swedish law, the term of service extends until the end of the 2027 Annual General Meeting. The intention is for Magnus Thorling to be appointed auditor-in-charge if the Annual General Meeting elects Öhrlings PricewaterhouseCoopers AB to be the auditing company.

Item 14. The Board proposes that the Annual General Meeting approve the remuneration report presented by the Board of Directors.

Stockholm, March 2026

Board of Directors for JM AB (publ)